

INTERVIEW WITH: [REDACTED]
INTERVIEWED BY: ROBERT BOBROWSKI
DATE INTERVIEWED: SEPTEMBER 02, 2010
CASE NUMBER: 09I054602
DATE TRANSCRIBED: FEBRUARY 9, 2011
TRANSCRIBED BY: JEN MAYER

RB TODAY'S DATE IS 9-02-2010. I AM AT THE [REDACTED] AT PUYALLUP WASHINGTON.
PRESENT IS MYSELF SERGEANT ROBERT BOBROWSKI AND [REDACTED] IS THAT
CORRECT?

EM YES

RB [REDACTED] COULD YOU PLEASE SPELL YOUR LAST NAME FOR ME.

EM [REDACTED]

RB AND SPELL YOUR FIRST NAME PLEASE

EM [REDACTED]

RB AND ARE YOU AWARE THIS CONVERSATION IS BEING RECORDED?

EM YES

RB DO YOU HAVE ANY OBJECTIONS TO ME RECORDING THIS CONVERSATION?

EM NO

RB HEY WE JUST A, I WANTED TO COME UP AND VISIT WITH YOU TODAY AND TALK
TO YOU A LITTLE BIT ABOUT YOUR INTERACTIONS WITH JOSH POWELL AND
[REDACTED]

EM OKAY

RB AND YOU'RE FAMILIAR WITH BOTH OF THEM CORRECT?

EM YES

RB AND IN FACT I THINK I'VE ACTUALLY RECEIVED A COUPLE OF STATEMENTS
FROM YOU REGARDING THESE INTERACTIONS

EM YES

RB UM WOULD YOU MIND DOING ME A FAVOR AND TALKING A LOOK AT THESE
AND...

EM SURE

RB AND TELL ME A... IF THEY'RE YOURS... IF THEY HAVE BEEN ALTERED AT ALL

EM YES

RB I BELIEVE WE RECEIVED THESE BY EMAIL

EM OKAY

(PAPER NOISE)

EM YEAH THESE WERE, THESE ARE MINE.

RB IS IT THE SAME AS...

EM (INAUDIBLE)

RB HOW YOU...

EM YEAH...

RB PRESENTED THEM TO US

EM THEY ARE...

RB OKAY

EM EXACTLY THE SAME

RB THANK YOU

EM UM HUM

RB IS IT OKAY IF I CALL YOU EDIE?

EM YES

RB WOULD THAT BE ALRIGHT? ALRIGHT EDIE. UM BASICALLY YOUR JOB HERE IS...

EM I'M THE [REDACTED]

RB OKAY

EM [REDACTED]

RB AND HOW LONG HAVE YOU DONE THAT FOR?

EM I'VE DONE THAT FOR UM.... 7 YEARS

RB 7 YEARS

EM [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] .. IN A LOT OF CAPACITIES. (LAUGH)

RB (LAUGH)

EM YEAH

RB K. UM PART OF YOUR DUTIES IS YOU [REDACTED]
[REDACTED]

EM YES

RB [REDACTED]

EM [REDACTED]

RB TELL ME A LITTLE BIT ABOUT THAT PROGRAM

EM SO THIS PROGRAM... UM.. [REDACTED]

[REDACTED]

RB OKAY

EM LAST SUMMER AND THE SUMMERS BEFORE WE WERE IN CLINICS WHICH WERE THREE HOURS LONG AND FOCUS ON SPECIALIZATION SUCH AS GYMNASTICS WOULD BE THREE HOURS, SPORTS. WE HAD SPORTS CLINICS. FIT FOR FUN WAS MORE GAMES AND ACTIVITIES. SO THIS YEAR BE BECAME LICENSED AND WERE ABLE TO KEEP KIDS FOR 12 HOURS. SO 6:30 IN THE MORNING TIL 6:30 AT NIGHT IN A DAY CAMP SETTING INCORPORATING ALL OF THE THINGS THAT WE HAVE BEEN DOING WHICH IS GYMNASTICS AND SPORTS AND FIT FOR FUN. ALL OF IT IS INCORPORATED IN THAT AS WELL AS FOLLOWING THE LICENSING OF SNACKS AND UM... YOU KNOW THE LUNCH TIME AND THE DOWN TIME AND THE UP TIME. SO THERE'S A LOT OF DIFFERENT ELEMENTS INVOLVED IN THIS.

RB AND SO IT'S NOT A YEAR ROUND PROGRAM IT'S JUST A SUMMER PROGRAM

EM IT'S JUST A SUMMER PROGRAM. THEY HAVE THE OPPORTUNITY OF CHOOSING TO HAVE THEIR KIDS IN THE DAY CAMP THE WHOLE DAY OR WE HAVE HALF DAY AM AND HALF DAY PM WHICH IS FOUR HOURS... TIME SLOTS.

RB WHAT TIME DOES THAT PROGRAM START?

EM STARTS AT 6:30 IN THE MORNING. WE... ACTUALLY IF YOU SIGN UP FOR THE HALF DAY YOU CAN COME IN AT 9:00 IN THE MORNING.

RB OKAY

EM BUT IF YOU WANT THE EXTENDED CARE, YOU WOULD PAY \$10 EXTRA AND COME IN AT 6:30 IN THE MORNING. SO THEY CAN STAY TIL.. FROM 6:30 TIL NOON, WHICH IS LUNCH TIME. OR THEY CAN JUST NOT PAY THE EXTRA \$10 AND JUST COME FROM 9 TO NOON. THREE HOURS.

RB OKAY

EM YEAH. SAME WITH IN THE AFTERNOON

RB K, YOU HAD AN OPPORTUNITY UM... OVER THE SUMMER TO KIND OF INTERACT WITH THE POWELL FAMILY.

EM YES

RB AND WHO DO YOU KNOW OUT OF THAT FAMILY?

EM I KNOW JOSH POWELL, [REDACTED] AND [REDACTED]

RB K. SO OUTSIDE OF THIS FACILITY AND WHAT YOU DO HERE, HAVE YOU EVER

MET THEM BEFORE?

EM NEVER MET THEM BEFORE

RB DID YOU KNOW ANYTHING ABOUT THEM?

EM I DIDN'T IN THE BEGINNING. I MEAN I DID YA KNOW... I HEARD OF THIS SITUATION OF THE FAMILY THROUGH THE NEWS

RB UM HUM

EM UM... DIDN'T REALLY PAY ATTENTION TO IT AND MY FIRST CONVERSATION WITH JOSH OVER THE PHONE, I DIDN'T KNOW WHO HE WAS. SO ... AND WE ACTUALLY TALKED ON THE PHONE FOR ALMOST A GOOD HOUR AND IT JUST WAS A LONG CONVERSATION TALKING ABOUT OUR PROGRAMS AND DAY CAMP AND IN THAT I JUST KEPT THINKING THIS IS A VERY LONG CONVERSATION (LAUGH). I MEAN IT JUST WAS GOING ON AND ON AND ON. BUT AS A PROFESSIONAL, AS A SUPERVISOR, I DEFINITELY WANT PEOPLE AND MEMBERS TO KNOW WHAT WE OFFER AND WANT TO MAKE SURE THAT THEY FEEL COMFORTABLE IN ALL OF OUR PROGRAMS. SO...

RB K, AND IS THAT CONVERSATION ONE OF THESE STATEMENTS HERE OR...

EM NO

RB OR PART OF IT

EM IT'S NOT

RB SO I TAKE IT THAT THAT'S A CONVERSATION THAT HAPPENED PRIOR TO HIM BRINGING THE KIDS.

EM (INAUDIBLE) ABSOLUTELY.

RB SO HE'S JUST CALLING UP KIND OF

EM PULLING UP... YEAH... CHECKING ON OUR PROGRAMS, HEARD ABOUT IT. AT THAT POINT HE HADN'T, DIDN'T KNOW WE OFFERED DAY CAMP...

RB OKAY

EM AND HE REALLY WAS INTERESTED IN TAEKWONDO FOR HIS BOYS UM SWIM LESSONS. HE HAD ALREADY...HAD... CHARLIE IN SWIM LESSONS AT THAT POINT AND JUST WANTED TO KNOW WHAT ELSE WAS AVAILABLE AND WHEN I TALKED ABOUT TAEKWONDO HE WAS VERY INTERESTED IN THAT AND I WAS ABLE TO GET [REDACTED] TAEKWONDO AT THAT TIME AND WHEN I MENTIONED DAY CAMP BEING 12 HOURS, HE WAS VERY INTERESTED IN THAT AND ALSO ASKED ABOUT FINANCIAL HELP. YOU KNOW HE WAS LETTING ME KNOW THAT

HE DIDN'T HAVE A JOB AND THAT HE WAS ON UNEMPLOYMENT AND HE WANTED THE BOYS IN THE PROGRAM AND HE KEPT SHARING WITH ME HOW HE IS DOESN'T HAVE A SPORTS BACKGROUND, BUT HE DIDN'T WANT THE BOYS TO SUFFER BECAUSE OF IT. HE WANTED THEM TO BE ATHLETICALLY INCLINED.

RB AND THIS IS THE FIRST...

EM FIRST CONVERSATION WITH HIM...

RB OKAY

EM ABOUT THAT... AND SO I JUST SHARED WITH HIM WE DO HAVE KIDS SPORTS, YOU KNOW FOR [REDACTED] WHICH STARTS IN THE FALL BUT I SHARED ABOUT OUR LITTLE WHIPPER SNAPPERS PROGRAM FOR [REDACTED] AGE CAUSE THAT'S OUR SUMMER CLINIC THAT WE HAVE FOR THAT AGE GROUP AND THAT'S.. YOU KNOW ONE HOUR OF GYM TIME THEN AN HOUR OF SNACK, CRAFT AND STORY TIME AND HE WAS INTERESTED IN THAT AND HE HAD ALREADY HAD A CONVERSATION WITH OUR PRESCHOOL DIRECTOR ABOUT THE LITTLE WHIPPER SNAPPER'S PROGRAM AND THEN WHEN I SHARED WHERE THE DAY CAMP WAS, HE WAS LIKE CAN I BRING HIM TODAY... I'D LOVE TO SIGN HIM UP AND SO I SHARED THE PRICE AND HE SAID WELL THAT'S EXPENSIVE AND SAID ARE THERE ANY DISCOUNTS, HOW CAN HE GET FINANCIAL AID. SO I SHARED WITH HIM ABOUT OR FINANCIAL AID AND SCHOLARSHIPS AND I SAID... UM FILL OUT THE FORMS. YOU CAN... YOU KNOW.. SEE IF YOU CAN GET A DISCOUNT. THE OTHER PART OF IT IN OUR SCHOLARSHIPS CAUSE WE DON'T WANT TO TURN ANYONE AWAY, IT DEPENDS ON SOMETIMES IF YOU HAVE A STORY THAT HELPS UM SO THAT IT HELPS YOU GET INTO THE PROGRAM. YOU KNOW WE HAVE FAMILIES THAT HAVE A STORY THAT ... UM... YOU KNOW THEY CAN'T AFFORD IT THEY...

RB OKAY

EM WANT THE KIDS IN A PROGRAM... YEAH... AND OUR EXECUTIVE DIRECTOR HAS MADE AN EXCEPTION FOR THIS FAMILY TO COME IN FOR MAYBE A MONTH FREE. SO I SHARED THAT...

RB KIND OF HELP THEM OUT A LITTLE BIT

EM YEAH HELP THEM OUT

RB GOTCHA

EM AND WE'VE DONE THAT FOR FAMILIES WHO MAYBE THEY'VE LOST THEIR JOB

AND KIDS.. THEY STILL WANT THEIR KIDS TO BE INVOLVED... AND ... SO WE'VE HELPED THEM OUT THAT WAY AND I SHARED THAT WITH JOSH POWELL AND HE SOUNDED VERY INTERESTED IN THAT AND ... I THINK AFTER I SHARED THAT WITH HIM, THEN HE WAS MORE AND MORE TALKING TO ME ABOUT.. IT SEEMED LIKE EVERY TIME WE MET...TALKED AFTER THAT IT WAS ABOUT HIS NOT HAVING A JOB... UM... ON UNEMPLOYMENT, VERY DIFFICULT TO GET A JOB, HARD TO HAVE THE KIDS AROUND WHILE HE'S JOB SEARCHING, WOULD BE GREAT TO HAVE THEM IN OUR PROGRAM ALL DAY SO THAT HE CAN JOB SEARCH. SO THOSE WERE THE TYPES OF THINGS HE WAS SHARING WITH ME.

RB AND THAT'S THE FIRST CONVERSATION?

EM THAT'S THE FIRST CONVERSATION AND WE JUST MAINLY TALKED ABOUT ALL OF THAT (LAUGH).

RB K (LAUGH)

EM YEAH

RB SO THERE COMES A POINT OBVIOUSLY WHERE HE'S... HE AND HIS CHILDREN ARE EXPECTED INTO THE PROGRAM.

EM YEAH HE DID FILL OUT [REDACTED] WAS ABLE TO GET 50% OFF AND HE STARTED OUT WITH HALF DAY ONLY. SO HALF DAY IS \$54 AND HE ONLY HAD TO PAY 24... SOMETHING LIKE THAT... HALF OF THAT AND THAT WAS AFFORDABLE FOR HIM HE SAID.

RB OKAY

EM BUT HE STILL WAS HOPING THAT HE CAN GET IN FOR FREE. HE WAS TRYING TO FIGURE OUT A WAY, CONSTANTLY TELLING ME THAT HE DIDN'T HAVE A JOB, IS THERE ANY WAY THAT HE CAN GET A WEEK FREE OR MORE OF A DISCOUNT. I TOLD HIM I WOULD CHECK INTO IT AND THEN I'VE TOLD HIM THAT THIS WAS ALL I CAN DO FOR KNOW IS HE CAN GET 50% OFF AND THAT'S ALL I CAN DO FOR NOW.

RB OKAY

EM YEAH

RB SO THE FIRST TIME YOU ACTUALLY MET HIM...

EM (CLEARING THROAT)

EM FACE TO FACE WAS WHEN?

EM UM... IT WAS PROBABLY.. I WANT TO SAY THE END OF JULY WHEN I MET HIM AND

THAT WAS IN TAEKWONDO, WHEN [REDACTED] WAS IN THE CLASS AND I FORGOT HE HAD SIGNED UP AND WAS IN THERE AND I WALKED IN THERE TO GIVE MY TAEKWONDO INSTRUCTOR'S A MESSAGE AND I JUST HAPPENED TO SEE HIM OUT OF THE CORNER OF MY EYE AND HE GOT UP AND STARTED TALKING TO ME ABOUT... UM... FINANCIAL SITUATION... AGAIN YOU KNOW...I'M STILL TRYING...

RB HOW DID HE KNOW WHO YOU WERE?

EM HE... I'M NOT SURE HOW HE KNEW WHO I WAS. I KNOW HE KNEW MY PRESCHOOL COORDINATOR AND UM...SHE MAY HAVE POINTED ME OUT

RB OKAY

EM BECAUSE SHE HAD CALLED ME AFTER HE HAD BEEN TALKING WITH HER FOR A WHILE ABOUT LITTLE WHIPPER SNAPPER'S WANTING A DISCOUNT THERE AND SHE WAS SAYING I REALLY YA KNOW DON'T HAVE TIME TO KEEP... I WOULD REALLY LIKE TO HAND HIM OFF TO SOMEONE ELSE AND I SAID FINE, JUST SEND HIM MY WAY. NO PROBLEM.

RB K

EM AND UM... AND SO...

RB AND WHICH PERSON IS THAT?

EM [REDACTED] IS OUR PRESCHOOL DIRECTOR.

RB OKAY

EM SO SHE ISN'T IN HERE. SHE WAS THE ONE THAT HAD THE VERY FIRST INTERACTION WITH JOSH POWELL WHEN HE GOT BRAYDEN INTO THE LITTLE WHIPPER SNAPPER'S, WHEN HE CAME IN TO SIGN UP FOR A MEMBERSHIP AND THAT WAS BACK IN JULY.

RB WILL I HAVE AN OPPORTUNITY TO SPEAK WITH HER SOMETIME

EM SURE AND I I HAD TALKED TO HER AND I LET HER KNOW YOU WERE COMING AND SHE SAID YEAH IF YOU NEED ME...

RB K

EM I WOULD BE WILLING TO TALK TO YOU ...SO...

RB K SO...

EM (CLEARING THROAT)

RB WHEN DO YOU THINK THAT WAS THAT VERY FIRST TIME THAT YOU MET HIM... ROUGHLY

EM GOSH...WHERE? OR

RB NO WHEN

EM WHEN... I JUST WANT TO SAY IT WAS TOWARD THE END OF JULY. I DON'T HAVE AN EXACT DATE.

RB K SO UP UNTIL THEN... HE'S PROBABLY BEEN HERE... WHAT... ABOUT A MONTH... RIGHT? HAVEN'T HEARD...

EM PROBABLY TWO OR THREE WEEKS YEAH

RB K SO NO ISSUES OR PROBLEMS....

EM I KNOW HE EMAILED ME A COUPLE OF TIMES...NO...

RB K

EM UM... NOPE... NOT THAT I KNOW OF. I KNEW THAT HE WAS IN TAEKWONDO

RB K

EM AND HE WAS WORKING WITH THE INSTRUCTOR CAUSE [REDACTED] WAS LEARNING HOW TO GET INVOLVED WITH OTHER KIDS AND UM.. SO HE STAYED IN THE CLASS A LOT TO HELP [REDACTED] PARTICIPATE, CAUSE HE WAS HAVING A HARD TIME PARTICIPATING.

RB K THERE'S GOING TO COME A POINT SOMEWHERE WHERE YOU KIND OF PUT TWO AND TWO TOGETHER ON WHO HE IS AND

EM OH... YEAH

RB AND AND

EM LET ME TELL YOU HOW THAT HAPPENED.

RB OKAY

EM YEAH... NO... SORRY I MISSED THAT PART

RB NO YOU'RE OKAY

EM YEAH UM (LAUGH)

RB NO WORRIES

EM OKAY

RB THESE THINGS TAKE TIME

EM UM THAT DAY THAT I TALKED TO HIM ON THE PHONE

RB K

EM UM... I DIDN'T KNOW WHO HE WAS AND THEN LATER I HAD A MEETING. WE HAD OUR SENIOR MEETING. ALL OF OUR SENIOR DIRECTORS MEET EVERY WEDNESDAY, SO IT WAS ON A WEDNESDAY AND UM [REDACTED] WHO IS OUR ADULT SENIOR DIRECTOR, SO I'M A YOUTH SENIOR DIRECTOR, HE'S AN ADULT...

HE OVERSEES THE ADULT DEPARTMENT.

RB OKAY

EM UM..(CLEARING THROAT) IN THAT MEETING, HE SHARED WITH US THAT JOSH POWELL IS A MEMBER HERE AND IT DIDN'T RING A BELL RIGHT AWAY AND HE WENT INTO THE STORY A LITTLE BIT HOW SUSAN POWELL WAS MISSING AND AND KIND OF SHARED THE STORY A LITTLE BIT AND THEN... I JUST TALKED TO HIM ON THE PHONE. THAT'S WHEN IT CLICKED.. THE NAME JOSH POWELL JOSH POWELL.. OH OKAY... I JUST TALKED TO HIM ON THE PHONE. I DIDN'T KNOW WHO THAT WAS AND THAT'S ... THAT'S WHEN I PUT TWO AND TWO TOGETHER. THEN THE WAY I FOUND OUT WHAT HE LOOKED LIKE IS I WENT ONLINE THAT NIGHT AND KIND OF CHECKED, KIND OF LOOKED AT THE STORY AND SAW THE PICTURE SO THAT I KNEW WHO HE WAS AND WHO TO LOOK FOR.

RB OKAY

EM SO BEING HONEST, I DID... I WENT HOME AND LOOKED IT ALL UP

RB SURE

EM AND FOUND OUT THE WHOLE SITUATION

RB SO THIS DIRECTOR, HOW DID HE KNOW ABOUT IT. HE WENT TO SCHOOL WITH SUSAN AND HE ACTUALLY... I THINK HE WENT TO SCHOOL WITH JOSH AND HIS BROTHER. SO HE KNOWS THE FAMILY. THIS DIRECTOR KNOWS THE FAMILY.

RB OKAY... AND HIS NAME AGAIN IS WHAT?

EM UM.. [REDACTED]

RB [REDACTED]

EM YES

RB OKAY. SO DID JOSH CONTACT HIM FOR A PARTICULAR REASON OR...

EM MMMMM....

RB I GUESS WHAT...

EM EXACTLY... I CAN'T REMEMBER HOW

RB I'M TRYING TO FIGURE OUT IS HOW DID THIS GET BROUGHT UP

EM RIGHT. I CAN'T REMEMBER. IN OUR SENIOR MEETINGS, THAT IS A MEETING WHERE WE SHARE EVERYTHING. A LOT OF THOSE.. AND I'M NOT SURE HOW THAT GOT BROUGHT UP OR

RB OKAY

EM OR HOW HE KNEW HE WAS HERE. I CAN'T REMEMBER HOW HE KNEW HE WAS

HERE. IN MY MIND I'M JUST GOING OH... CLICK... THAT'S WHO THAT'S WHO THAT IS

RB K

EM THAT PERSON YEAH (CLEARING THROAT)

RB SO YOU HAD SOME OR STARTED TO HAVE SOME INTERACTIONS WITH JOSH AT THIS POINT...

EM YEAH SO LIKE I SAID I WENT INTO...

RB UM..SO WE'RE AT THE END OF JULY...

EM ... YEAH THAT'S WHEN I WENT INTO THE MARSHALL ARTS ROOM AND THAT'S WHEN I SAW OUT OF THE CORNER OF MY EYE, BECAUSE I HAD SEEN THE PICTURES OF HIM... I DIDN'T KNOW WHAT HE LOOKED LIKE AND THEN INSTANTLY RECOGNIZED HIM.

RB K

EM THAT WAY

RB OKAY

EM AND SO THAT'S PROBABLY COULD HAVE BEEN HOW HE KNEW WHO I WAS BECAUSE I WAS TALKING TO THE INSTRUCTOR, GIVING HER A MESSAGE, AND HE HAD EMAILED ME A COUPLE TIMES BEFORE THAT INTERACTION AND SO..

RB K

EM HE TALKED TO ME ABOUT DAY CAMP (CLEARING THROAT)

RB TELL ME ABOUT SOME OF THESE INTERACTIONS THAT YOU HAD SOME OF THE ITEMS THAT YOU'VE DISCUSSED WITH YOUR STATEMENTS

EM UM... YEAH...

RB I JUST KIND OF LIKE TO HEAR IT FROM YOU

EM OKAY... UM.. GOSH I'M TRYING TO THINK OF THE PROGRESSION OF IT.

RB TAKE YOUR TIME

EM I THINK IT WAS JUST MAINLY, EVERY TIME HE SAW ME, MAINLY IN HIS MIND HE WAS STUCK ON THE FINANCIAL SIDE OF THINGS, (CLEARING THROAT) BECAUSE HE HAD JOSH OR ██████████ IN HALF DAYS, WANTED TO GET HIM FULL DAYS AFFORD-ABLY AND HE HAD ██████████ IN LITTLE CAMPSTER'S WHICH IS ANOTHER PROGRAM OUT IN THE COLUMBIA HOUSE. SO THAT'S THROUGH CHILD CARE

RB K

EM AND IT'S NOT THROUGH OUR BRANCH, BUT THEY COINCIDE AT THE SAME TIME AND HE WAS TRYING TO JUST MAKE, MAKE IT AFFORDABLE TO HAVE BOTH OF THEM IN ALL DAY. SO OUR PROGRAM IS \$139 A WEEK. LITTLE CAMPSTER'S IS A LITTLE MORE \$144 A WEEK. SO FOR BOTH KIDS...

RB THAT'S FIVE DAYS A WEEK...

EM FIVE DAYS A WEEK

RB ALL DAY

EM ALL DAY. UM

RB PRETTY GOOD ACTUALLY

EM WERE TALKING \$300.. YEAH IT IS REALLY, BUT I.. IN HIS MIND AND WHAT I WAS GETTING FROM HIM HE WAS TRYING TO GET IT FOR FREE.. (LAUGH)

RB K

EM SO SHARING HIS STORY I THINK WAS ONE WAY, I THINK HE WAS TRYING TO... HAD THAT SCHOLARSHIP PIECE IN HIS MIND WHERE HE CONTINUED TO LET ME KNOW HE DIDN'T HAVE A JOB, IT'S VERY DIFFICULT TO GET A JOB AND UM... I TALKED TO HIM ABOUT DSHS, WE HONOR THAT. DSHS PAYS FOR IT AND HE SAID WELL I'M ON UNEMPLOYMENT, I DON'T THINK I QUALIFY AND I SAID WELL IT NEVER HURTS TO CHECK AND (CLEARING THROAT)

RB WHAT'S DSHS

EM DEPARTMENT OF SOCIAL HEALTH SERVICES YEAH

RB K

EM AND ... UM.. SOMETHING NEW TO ME WAS DAY CAMP, CAUSE WE HAVE NEVER HONORED THAT BECAUSE WE ARE LICENSED AND NOW WE CAN SO I THOUGHT WAS A GOOD THING SO MORE... SO WE COULD TAKE MORE KIDS IN THE PROGRAM. UM... SO HE DID CHECK INTO THAT AND THE NEXT TIME HE SAW ME HE LET ME KNOW THAT HE DID QUALIFY FOR AT LEAST A WEEK OF DSHS. SO HE WANTED TO LET ME KNOW THAT, THAT ... THERE WAS ONE DAY WHEN I WAS IN THE BUILDING TALKING TO A MEMBER AND JOSH POWELL CAME WALKING UP AND ASKED IF HE COULD TALK TO ME AND I SAID SURE AND SO WE.. YOU SAW WHERE THE RACQUETBALL COURTS WERE ACROSS FROM THE GYMNASSTICS' GYM

RB RIGHT... DOWNSTAIRS

EM DOWN THE HALLWAY

RB RIGHT WHERE... BEHIND THE AREA WHERE YOU CHECK IN AT?

EM YES

RB K GOT IT

EM SO HE ASKED IF WE CAN JUST STEP DOWN THAT HALLWAY AND KEPT LOOKING OVER HIS SHOULDERS AND I SAID SURE AND I WASN'T WORRIED BECAUSE MEMBERS ARE EVERYWHERE. I JUST KEPT LOOKING AROUND...

RB YOU'D BE SURPRISED

EM EXACTLY. VERY BUSY PLACE AND SO WE WALKED DOWN THE HALLWAY AND THEN HE STARTED TO GET CHOKED UP A LITTLE BIT. I SAW HIS EYES WERE WATERING AND HE JUST... HE JUST ... HE SAID THAT HE'S JUST HAVING SUCH A HARD TIME GETTING A JOB AND THAT HE APPLIED FOR A JOB IN SEATTLE AND HE FELT LIKE IT WAS PROMISING, HE PASSED A BACKGROUND CHECK THAT SOUNDED LIKE THEY WANTED HIM AND YA KNOW HE WENT INTO A LITTLE BIT ABOUT HIS COMPUTER SKILLS, WHICH HE HAD SHARED WITH ME WHICH WAS ANOTHER CONVERSATION I'LL TELL YOU ABOUT (LAUGH)

RB OKAY

EM UM... AND HE JUST SAID THAT FOR SOME REASON, YOU KNOW THAT HE THOUGHT HE HAD A JOB AND THEN ALL OF THE SUDDEN THEY JUST DIDN'T WANT HIM. THEY CHANGED THEIR MINDS (CLEARING THROAT) AND HE SAID IT'S JUST BEEN SO DIFFICULT TO GET A JOB AND I SAID WELL I'M SORRY TO HEAR THAT AND THEN HE KEPT LOOKING OVER HIS SHOULDERS AGAIN AND HE SAID CAN WE TALK SOMEWHERE ELSE. HE LOOKED IN THE YOUTH GYM WHICH IS RIGHT NEXT TO THE RACQUETBALL COURTS. IT'S THAT LITTLE GYM THERE. I DON'T KNOW IF I SHOWED THAT TO YOU..

RB OKAY

EM I'LL SHOW YOU THAT AREA... (CLEARING THROAT) AND AT 9:00 ABOUT 9:00 IN THE MORNING NOBODY WAS IN THERE REALLY SHOOTING BASKETS AND DAY CAMP GOES IN THERE ABOUT 9:30

RB K

EM SO I SAID YEAH WE CAN GO IN THERE AND HE GOES ARE THE WINDOWS OPEN UPSTAIRS AND HE THOUGHT PEOPLE CAN HEAR THROUGH THE WINDOWS AND I SAID NO THEIR SEALED SHUT SO NOBODY CAN HEAR US AND HE... SO WE WENT IN THERE (CLEARING THROAT) AND THEN HE STARTED GETTING CHOKED UP

AGAIN AND HE ASKED ME ...

(SQUEAKING NOISE)

EM OOPS SORRY... HE STARTED TALKING ABOUT HIS FINANCIAL SITUATION AGAIN AND THEN HE ASKED ME IF I KNEW ABOUT HIS SITUATION, IF I KNEW HIS STORY. IN MY MIND AND TO BE HONEST I DIDN'T WANT TO GET INVOLVED, I JUST WAS HOPING TO STAY OUT OF IT. DIDN'T WANT TO HAVE THAT CONVERSATION WITH HIM, BUT I KNEW IT WAS COMING BECAUSE HE WAS KEPT... HE WAS REALLY CONNECTING WITH ME AT THAT TIME AND EVERY TIME HE SAW ME HE WOULD SEEK ME OUT AND TALK ABOUT FINANCIAL PART OF IT. BUT THIS TIME HE ASKED ME IF I KNEW HIS SITUATION AND ...

RB SO WHAT DID YOU TELL HIM?

EM I SAID YES

RB OKAY

EM I SAID I DO AND THEN HE ASKED ME HOW MANY PEOPLE AT THE Y KNEW AND I SAID I'M SURE THERE IS A LOT OF PEOPLE THAT KNOW WHO YOU ARE AND YOUR SITUATION AND HE SAID WELL ... CAN THEY... HE ASKED ME IF THEY CAN BLOG ABOUT HIM. HE SAID THERE'S ... HE GOES THE MEDIA IS TELLING LIES ABOUT HIM AND HE SAID PEOPLE ARE JUDGING HIM AND HE SAID HE WONDERED IF PEOPLE AT THE Y WERE DOING THAT AND I SAID WELL I'M A SUPERVISOR, WE HAVE TO STAY PROFESSIONAL. IF ANYBODY IS DOING THAT ON THE COMPUTERS HERE AT THE Y THEY ARE NOT ALLOWED TO DO THAT. I CAN'T CONTROL WHAT THEY DO ON THEIR OWN PERSONAL TIME OUTSIDE OF THE Y BUT UM... I SAID BUT THEY SHOULDN'T BE DOING THAT HERE AT THE Y AND.. SO THEN AGAIN HE WAS LIKE CAN WE TALK SOMEWHERE ELSE. HE KEPT LOOKING OVER HIS SHOULDER JUST.. AND NOBODY WAS IN THE GYM AT THAT TIME AND I SAID WELL WE CAN GO IN AND USE THE TEAM DIRECTOR'S OFFICE, WHICH IS RIGHT OFF OF THE GYM

RB K

EM SO THAT'S WHERE OUR TEAM DIRECTOR'S OFFICE IS AND SO WE WENT IN THERE, BIG WINDOWS THERE WERE RACQUETBALL PLAYERS RIGHT OUTSIDE THE DOOR, THERE WAS A RACQUETBALL GUY SITTING ON ONE OF THE BENCHES OUT SIDE

RB YEAH I REMEMBER READING THAT

EM SO YEAH.. SO I WASN'T WORRIED AND HE BROKE DOWN AGAIN AND HE WAS SHARING HIS NOT BEING ABLE TO GET A JOB AND HOW HE FEELS LIKE EVERYBODY IS JUDGING HIM AND THAT UM.. THEN HE'S RAN INTO THE MORMONS, HOW HE FELT LIKE THE MORMONS WERE OUT TO GET HIM, THAT UM.. THEY HAD A WEBSITE. HE FELT LIKE IT WAS JUST ATTACKING HIM.

RB THAT THE MORMONS HAVE A WEBSITE

EM THE MORMONS

RB K

EM YEAH THAT THEY WERE ATTACKING HIM AND PEOPLE WERE JUDGING HIM AND I SAID WELL UNFORTUNATELY YOU'RE IN THAT SPOT WHERE ALL EYES ON YOU AND YOU KNOW THAT'S JUST WHERE YOU ARE AT AND I SAID YOU KNOW PEOPLE JUDGE. IT DOESN'T MATTER WHO YOU ARE, PEOPLE JUDGE. YOU CAN'T STOP THAT. THAT'S JUST HOW LIFE IS AND HE SAID BUT PEOPLE... THEY'LL LOOK AT ME AND SAY HE LOOKS ODD OR HE LOOKS WEIRD AND GOES BUT IF A BASKETBALL PLAYERS PLAYING BASKETBALL AND THEY DO SOMETHING ODD OR WEIRD NOBODY SAYS ANYTHING ABOUT THAT AND I JUST SAID AGAIN.. I SAID PEOPLE JUDGE FOR WHATEVER REASON. EVERYBODY HAS THEIR OWN OPINION AND THEN HE STARTED TALKED TALKING ABOUT THE MORMON CHURCH, HOW THEY ARE BIGOTS. HE DISAGREES WITH THEIR DOCTRINE AND ... TRYING TO REMEMBER THE CONVERSATION (LAUGH). UM... HOW HE JUST WOULD NEVER GO BACK .. UM.. WOULD NEVER BE APART OF THAT CHURCH AGAIN AND ... I.. I CAN'T REMEMBER. HE DID GO INTO DETAIL ABOUT THE MORMONS

RB K DID HE DISCUSS HIS WIFE AT ALL?

EM (CLEARING THROAT) HE DIDN'T. NOT AT THAT TIME, DIDN'T DISCUSS HIS WIFE AND I DIDN'T BRING IT UP EITHER. SO...

RB WHAT KIND OF JOB WAS HE LOOKING FOR?

EM HE TALKED TO ME ABOUT BEING A TOP NOTCH COMPUTER PROGRAMER. SO BEFORE THIS CONVERSATION, HE CAME INTO MY OFFICE, PROBABLY A WEEK PRIOR AND I HAD.. I HAD BEEN CALLED BY THE WELCOME CENTER TO LET ME KNOW THAT JOSH POWELL WANTED TO TALK TO ME. HE IS ON HIS WAY AND I SAID OKAY NO PROBLEM. SEND HIM BACK TO MY OFFICE AND AT THAT TIME I.. THERE WAS A... OUR SENIOR DIRECTOR OF THE ADMIN DEPARTMENT WAS IN

THE ROOM WORKING CAUSE WE SHARE AN OFFICE. ALL OUR SENIOR DIRECTORS SHARE THE SAME OFFICE. HE WAS IN THERE AND I JUST ASKED HIM TO STAY. I SAID HOW LONG ARE YOU GOING TO BE IN HERE... HE SAID PROBABLY ABOUT AN HOUR AND I SAID OKAY. I HAVE SOMEONE COMING BACK. HE DIDN'T KNOW WHO HE WAS AND I SAYS... D... IF YOU DON'T MIND I'D LIKE YOU TO STAY THE WHOLE TIME AND HE SAID NO PROBLEM AND SO WHEN JOSH POWELL CAME IN. HE WENT A HEAD AND SAT DOWN IN OUR AQUATIC DIRECTOR'S CHAIR WHO IS OUR SENIOR DIRECTOR WHO WASN'T THERE AT THE TIME... SAT IN HER CHAIR AND THEN PULLED IT RIGHT UP NEXT TO ME... GOT CLOSE AND WAS TALKING TO ME. LIKE A CLOSE TALKER (LAUGH) HE JUST REMINDS ME OF THAT... CLOSE TALKER... HE'S A CLOSE TALKER TYPE PERSON AND THEN HE STARTED AGAIN SHARING HIS FINANCIAL SITUATION AND HIS JOB SITUATION AND ... AND ...UM.. HE STARTED SHARING WITH ME HIS UM.. QUALIFICATIONS AND IN MY MIND I WAS THINKING... CAUSE I HAD HEARD FROM CARLY THAT HE HAD ASKED HER IF THERE WERE ANY JOB OPENINGS AT THE Y. AND SO IN MY MIND I'M THINKING MAYBE THAT'S THE DIRECTION HE'S GOING TO SEE IF WE HAVE ANY OPENINGS ANYWHERE, BUT HE JUST STARTED SHARING WITH ME HOW HE IS A COMPUTER PROGRAMER AND (CLEARING THROAT) UM THAT HE COULD PROGRAM ANYTHING AND THAT HE COULD PROBABLY ENHANCE OUR PROGRAMS... OUR REGISTRATION AND THINGS THAT WE DEAL WITH IN OUR YMCA. UM... I DON'T KNOW HOW WE GOT ON THE SUBJECT OF COMPUTERS AND HOW YOU CAN HACK INTO ANYTHING, BUT HE WAS TELLING ME THAT HE COULD HACK INTO ANYTHING ON A COMPUTER. HE SAID IT'S PRETTY EASY THAT HE COULD UM.. YA KNOW FIGURE IT OUT EVENTUALLY UM... I CAN'T REMEMBER THE DETAILS OF THAT CONVERSATION. I JUST DIDN'T THINK IT WAS THAT IMPORTANT TO WRITE IT DOWN AND I PROBABLY SHOULD HAVE.

RB THAT'S ALRIGHT

EM UM... OH... I KNOW HOW THAT HAPPENED. WE GOT ON THE SUBJECT OF [REDACTED], THAT HE DID GO IN AND APPLY FOR [REDACTED] AND HE WASN'T HAPPY ABOUT IT CAUSE ONE OF THE REQUIREMENTS WAS THEY WANTED HIM TO JOB SEARCH THERE ON THEIR COMPUTER AND HE DIDN'T WANT TO DO THAT. HE GOES I'M MORE COMFORTABLE IN THE PRIVACY OF MY OWN HOME AND I SAID THAT MAKES SENSE, I SAID BECAUSE THEN YOU GOT ALL OF YOUR INFORMATION,

NOW YOU'LL HAVE IT ALL ON THEIR COMPUTER AND THEY CAN HAVE ACCESS TO IT AND HE GOES THAT DOESN'T BOTHER ME AT ALL. HE GOES ANYBODY CAN HACK INTO ANYTHING YOU CAN GET ANYBODY'S INFORMATION ANYTIME YOU WANT AND THAT'S HOW THAT CONVERSATION GOT BROUGHT UP. UM... HE WAS JUST MAKING COMMENT HOW HE CAN GO ON THAT COMPUTER AND FIND OUT ANY INFORMATION. I DIDN'T GO INTO DETAIL OR ASK HIM HOW HE WOULD DO THAT. I DON'T KNOW HOW MYSELF (LAUGH) BUT (LAUGH) JUST.. UM.. THAT WAS ONE OF THE THINGS HE SHARED WITH ME. AND THEN REALLY WASN'T SURE WHY HE.. OTHER THAN WONDERING HOW IT WAS GOING TO FIND OUT IF HE COULD GET MORE DISCOUNT FOR DAY CAMP FOR [REDACTED] AND I WAS JUST TELLING HIM THAT YOU KNOW IT IS WHAT IS RIGHT NOW. THIS IS AS FAR AS WE CAN GO. UM...I'M TRYING TO RECALL MORE OF THAT CONVERSATION.

RB IS ... DID THAT CONVERSATION THE SAME TONE WHEN HE ASKED YOU FOR A JOB?

EM NO...

RB OR THIS A DIFFERENT CONVERSATION

EM DIFFERENT CONVERSATION. THE TIME THAT WE WERE IN TEAM DIRECTOR'S OFFICE, HE ASKED ME FOR A VOLUNTEER POSITION. HE WANTED TO VOLUNTEER AT THE Y, MAYBE IN EXCHANGE FOR DAY CAMP.. YEAH.. AND I TOLD HIM I WOULD CHECK INTO IT.

RB DID YOU?

EM I DID.

RB YEAH

EM I TALKED TO THE HR DEPARTMENT AND THEY SAID WE ACTUALLY DON'T REALLY HAVE A VOLUNTEER POSITION IN OUR IT DEPARTMENT. WE NEVER HAVE. SHE SAID THAT WE DON'T... WERE NOT.. WE DON'T DISCRIMINATE AGAINST ANYONE. WE CAN HAVE HIM FILL OUT THE APPLICATION, GO THROUGH THE PROCESS AND JUST SEE WHERE WE ARE AT AFTER THAT.

RB IS YOUR IT DEPARTMENT HERE?

EM NO IT IS OUR ASSOCIATION OFFICE IN TACOMA

RB OH

EM YEAH AND THEY OVERSEE...

RB SO...

EM ALL OF OUR BRANCHES

RB OKAY

EM YEAH, BUT I DIDN'T GET THAT FAR WITH JOSH LETTING HIM KNOW THAT I DID HAVE THAT CONVERSATION WITH HR

RB K

EM AND THE NEXT STEP WOULD BE FILLING OUT A VOLUNTEER APPLICATION

RB NEVER WENT

EM NEVER WENT.. NO AND I THINK THIS WAS THE LONGEST CONVERSATION WE HAD. AFTER THAT I REALLY DIDN'T SEE HIM MUCH OTHER... THERE WAS THAT ONE MORE THAT I DID DOCUMENT (CLEARING THROAT) I'M TRYING TO THINK. I THINK IT WAS THE NEXT DAY UM... I'D SEEN JOSH IN THE MORNING AND HE HAD TALKED ABOUT [REDACTED] AND THAT HE WAS ABLE TO GET A WEEK AND ... WAS THAT THAT TIME...JUST A SHORT CONVERSATION AND THEN LATER THAT AFTERNOON HE WANTED TO TALK TO ME AGAIN AND I WAS GOING TO A MEETING SO HE MET UP WITH ME RIGHT BEFORE I WENT INTO A MEETING AND THEN HE ASKED ME WHO CAN PICK UP HIS KIDS. HE WAS ASKING ME IF UM... ANYBODY CAN PICK UP HIS KIDS FROM DAY CAMP AND I SAID NO. ONLY THE PEOPLE THAT YOU HAD AUTHORIZED ON THE REGISTRATION FORM THOSE ARE THE PEOPLE WE RELEASE YOUR KIDS TO AND ON THAT HE HAD HIS DAD AND HIS AUNT AND UNCLE (CLEARING THROAT).. AND SO HE SAYS SO IF MY WIFE

RB [REDACTED] AUNT AND UNCLE

EM YEAH [REDACTED] AUNT AND UNCLE SORRY

RB NO THAT'S ALRIGHT

EM YEAH THANK YOU

RB NO I'M JUST CLARIFYING

EM YEAH ABSOLUTELY

RB SO DO YOU RECALL THE NAMES ON THAT?

EM I DON'T RECALL

RB K

EM RIGHT NOW

RB THAT'S ALRIGHT

EM UM.. BUT HE.. THEN HE ASKED ME IF HIS WIFE CAME IN, WOULD WE ALLOW HER

T O PICK UP THE KIDS AND THAT THAT THREW ME... I JUST SAID YOUR WIFE.. AND

HE SAID BECAUSE OF THE ABUSE. IT KIND OF TOOK ME BACK. I'M JUST IN MY MIND THINKING AREN'T WE LOOKING FOR HER... (LAUGH) YA KNOW. I

RB DID YOU ASK HIM THAT OR

EM I DIDN'T AND I JUST DIDN'T KNOW WHAT TO ASK OR SAY OR ANYTHING. I JUST SAID WELL OUR POLICY IS WHOEVER IS ON THE REGISTRATION FORM THOSE ...THE PEOPLE YOU AUTHORIZE, THOSE ARE THE PEOPLE THAT WE WILL ALLOW TO PICK UP THE KIDS AND I SAID THE ONLY OTHER THING THAT I COULD THINK OF IS ... IF... TO KEEP A SPOUSE AWAY IF YOU UM... HAVE A RESTRAINING ORDER, THAT'S ANOTHER WAY THAT WE COULD KEEP THEM AWAY AND HE DIDN'T WANT TO DO THAT. HE GOES NO I DON'T WANT DO THAT.

RB HOW LONG AGO WAS THAT CONVERSATION?

EM THAT WAS BE...BEGINNING OF AUGUST... WE HAD THAT CONVERSATION

RB SO HE'D ALREADY BEEN HERE FOR...

EM YEAH HE'S BEEN HERE A FEW WEEKS AND THEN ASKED ME ABOUT THAT

RB DID HE EXPLAIN TO YOU WHY OR ANYTHING LIKE THAT

EM HE JUST SAID IT AND HE SAID BECAUSE OF THE ABUSE. I WAS ACTUALLY ALMOST LATE FOR A MEETING WHEN HE WAS TALKING TO ME SO I WAS TRYING TO GET IN THERE... IN THE ROOM AND WE WERE RIGHT IN FRONT OF THE DOORWAY

RB OKAY

EM WHEN I TALKED TO HIM. THAT REALLY BLEW ME AWAY AND I ACTUALLY SHARED THAT WITH MY SUPERVISORS

RB UM HUM

EM WHAT HE HAD SAID BECAUSE THAT'S ALL THAT HE... REALLY BOTHERED ME

RB ANY OTHER CONTACT WITH HIM AFTER THAT?

EM I'M SURE THERE WAS, BUT (LAUGH) I KNOW WE DIDN'T...

RB BUT NOTHING THAT STICKS OUT

EM NO... WE HAVE THE CARNIVAL WHICH WAS ON THE 26TH ON A THURSDAY. HE WAS THERE THE WHOLE TIME. [REDACTED] HAD WHAT...WHAT WAS HARD BECAUSE [REDACTED] HAD BEEN IN PROGRAMS ALL DAY LONG AND THEN THEY STAYED FOR THE WHOLE CARNIVAL. WHICH KIDS HAVE ENERGY, YOU KNOW THAT WAS A LONG DAY. UM SO I WOULD GUESS I WAS SURPRISED TO SEE THEM THERE. YOU KNOW, [REDACTED] AND [REDACTED] AND ... I WAS OVER BY THE DUMP TANK

HELPING OUT WITH THAT AND THEY WERE IN LINE BECAUSE THE BOYS WANTED TO THROW A BALL AT THE DUMP TANK AND I SAW THEM OUT OF THE CORNER OF MY EYE BUT I DIDN'T MAKE EYE CONTACT... (LAUGH) IT WAS JUST.. YA KNOW...WANTED TO NOT HAVE THAT INTERACTION WITH AND UM ONCE THEY GOT UP CLOSER TO ME IN LINE THEN HE CAME OVER AND STARTED TALKING TO ME. JUST SMALL TALK. YA KNOW MAINLY UM... JUST HOW THINGS WERE GOING AND WE TALKED ABOUT THE CARNIVAL AND [REDACTED] AND [REDACTED] THEY GOT UP AND WERE HAVING THEIR TURN SO HE HELPED THEM THROWING THE BALL AND ... AND THEN CHARLIE WANTED TO SIT ON THE SEAT OF THE DUMP TANK AND BE DUMPED IN THE WATER. HE WAS I WANT TO GET UP THERE.. I WANT UP THERE AND JOSH TOLD HIM NO YOU CAN'T AND STARTED CRYING. HE HAD A MELT DOWN. WHICH I UNDERSTAND HE'S BEEN HERE ALL DAY. HE'S TIRED AND SO HE STARTED CRYING AND I HAD A BALLOON IN MY HAND AND I GAVE IT TO [REDACTED] AND HE WAS ALL EXCITED HOLDING THE BALLOON AND I HAD ANOTHER ONE FOR CHARLIE BUT HE DIDN'T... HE WAS STILL UPSET. AND SO JOSH TOOK HIM AND SAID YOU WANT TO FEEL HOW COLD THE WATER IS THEN MAYBE YOU'LL CHANGE YOUR MIND ON WANTING TO BE SITTING ON THE SEAT. SO HE TOOK HIM OVER, HAD HIM PUT HIS HAND IN THE WATER AND DIDN'T CONSOLE HIM...AND.. THEN HE STARTS... CONTINUED TO CRY BECAUSE HE STILL WANTED TO SIT ON THE SEAT AND TYPICAL CHILD BEHAVIOR AND THEN ...THEN HE.. [REDACTED] STARTED CHASING JOSH TO GET HIS BALLOON AND WHILE HE WAS CHASING HIM AROUND EVERYBODY, UM... JOSH WAS TALKING TO ME BUT I WAS MORE FOCUSED ON THE KIDS CAUSE THEY WERE GOING AROUND THE WHOLE CROWD AND THEN I JUST MADE A COMMENT AND SAID [REDACTED] CHASING [REDACTED] AND SO HE GOES ALRIGHT WAIT CHARLIE COME HERE... CHARLIE AND HE WENT AFTER HIM AND GOT HIM BACK TO SITTING DOWN. SO IT WAS JUST THAT TYPE OF AN INTERACTION. HE WAS MOSTLY WITH THE KIDS, INVOLVED WITH THE KIDS AND

RB K

EM THERE WASN'T REALLY ANYTHING

RB AND WHAT INTERACTION DID YOU ACTUALLY HAVE WITH [REDACTED] AND OR

EM NOT A LOT BECAUSE THEY WERE MORE IMMEDIATE CONTACT WITH MY DAY

CAMP INSTRUCTORS.

RB K

EM AND A LITTLE BIT WITH DAY CAMP DIRECTOR, BUT MOSTLY WITH THE INSTRUCTORS. HE WAS HERE ALL SUMMER AND OUR GOAL AT THE Y IS TO BUILD A RELATIONSHIP, CONNECT WITH THESE KIDS, GIVE THEM THE BEST EXPERIENCE POSSIBLE. SO THAT'S WHAT THEY DO. THEY WORK HARD TO HELP THEM FEEL COMFORTABLE WITH THEM AROUND, GIVE THEM HIGH FIVES AND MAKE THEM FEEL GOOD ABOUT COMING TO CAMP AND JUST SAY HEY COACH [REDACTED] OR COACH [REDACTED] TO BE EXCITED ABOUT BEING HERE AND SO JUST SOME OF THE THINGS THAT I HEARD, I THINK IT WAS JUST PROBABLY CONFUSING TO [REDACTED] HEARING ONE SIDE FROM HIS DAD AND THE OTHER SIDE KNOWING THAT WE'RE NICE PEOPLE WANT TO HELP, WANT TO HAVE FUN SO IN HIS MIND HE'S PROBABLY CONFUSED WITH THE MORMON SIDE OF IT... AND MY STAFF WERE SAYING HE THINKS WE'RE MORMONS... (LAUGH) YA KNOW. HE'S SCARED OF US.

RB WHY? DO YOU KNOW?

EM AND THAT... OTHER THAN WHAT HIS DAD HAD SAID TO HIM THAT MORMON'S WERE TRYING TO KILL THEM. THESE ARE STATEMENTS THAT I HAVE HEARD FROM MY STAFF, NOT FROM [REDACTED] HIMSELF, BUT...

RB BUT DID JOSH TELL YOU THAT THERE WERE ANY THREATS OR ANY PROBLEMS OR ANYTHING LIKE THAT... I MEAN...

EM OTHER THEN HE JUST...

RB DID HE SAY SOMEBODY WAS TRYING TO KILL HIM

EM FELT LIKE THEY WERE OUT TO GET HIM AND THAT'S THE ONLY COMMENT I HEARD HIM SAY TO ME, THAT THE MORMONS WERE OUT TO GET HIM. THEY'RE AGAINST HIM. THAT'S WHAT HE TOLD ME.

RB OKAY

EM YEAH

RB BUT NOTHING LIKE PLEASE WATCH MY KIDS SOMEBODY'S TRYING TO HURT THEM OR HARM THEM

EM NO, HE'S NEVER SAID ANYTHING LIKE THAT TO ME

RB NOTHING SPECIFIC?

EM NO... NO

RB OKAY

EM YEAH

RB K IS THERE A TIME WHERE YOU HAD MEETINGS WITH A... OBVIOUSLY THERE'S A TIME WHERE OUR DEPARTMENT HAS SPOKEN WITH YA...

EM YEAH

RB AND YOU... ASKED... YOUR STAFF ON BEHALF OF US TO WRITE DOWN SOME OF THESE OCCURRENCES

EM YES.. YES

RB DO YOU REMEMBER ANY INSTRUCTIONS THAT YOU'VE GIVEN YOU STAFF REGARDING THIS?

EM I DID START WITH OUR LEADERS. I WANTED TO KEEP IS CONTAINED. UM... SO OUR UNIT LEADERS WERE AWARE OF WHAT WAS GOING ON. BUT WE WOULD... WE HAD MEETINGS UM EVERY MORNING AT 8:00 AND I HAD STEPPED INTO A FEW OF THOSE MEETINGS AND ESPECIALLY WHEN WE HAD HAD CONTACT WITH YOU... UM... ESPECIALLY WHEN STATEMENTS WERE COMING OUT. JUST SHARED WITH THEM THIS IS WHERE WE'RE AT, THIS IS WHAT WE'RE INSTRUCTED TO DO AND DEFINITELY KEEP IT CONFIDENTIAL KEEP IT TO YOURSELF ... UM.. AND IF YOU HEAR ANYTHING PLEASE WRITE IT DOWN AND LET US KNOW.

RB K AND I ASSUMING THAT THERE'S A POINT WHERE SOMEBODY MADE DECISION TO CONTACT THE CPS

EM YES

RB YOU WERE JUST FOLLOWING YOUR GUIDELINES

EM YES AND THIS WAS UM... A GOOD (INAUDIBLE) AFTER JOSH HAD SAID HE DIDN'T WANT HIS WIFE COMING TO PICK UP THE KIDS... UM THAT WAS ONE TIME I HAD TALKED TO OUR HUMAN RESOURCE DEPARTMENT. THE OTHER TIME WAS WHEN HE WANTED TO BE A VOLUNTEER. I TALKED TO THEM ABOUT THAT AND UM.. THEN THE LAST TIME WAS WHEN THAT STATEMENT CAME OUT WHEN CHARLIE SHARED WITH OUR CAMP COUNSELOR'S ABOUT HOW TO KILL A BEAR AND THEN THAT SENT US ALL... KIND OF LIKE... IN AND UP A LITTLE BIT ABOUT.. THAT JUST KIND OF SHIFTED THINGS I THINK.. WHEN THAT STATEMENT CAME OUT

RB THEN CPS KIND OF GOT INVOLVED AT THAT POINT

EM YES ...THEY DID ... AND OUR HUMAN RESOURCE DEPARTMENT INSTRUCTED US TO CALL HUMAN RESOURCE AND TO CALL YOU... AT THAT POINT.

RB RIGHT

EM YEAH.. BUT BEFORE THEN IT WAS MORE KEEPING AN EYE ON THINGS AND DOCUMENT THINGS AND

RB K SO... NO PERSONAL ONE ON ONE TIME WITH EITHER KIDS?

EM NOT ME YEAH

RB OKAY

EM NO OTHER THEN JUST SAYING HI

RB SURE

EM ESPECIALLY

RB BUT I MEAN

EM WHEN JOSH WAS THERE AND THE KIDS WERE THERE, THAT'S MY TIME WITH THEM, BUT NOT PERSONAL ONE ON ONE TIME... YEAH

RB IS THERE ANYTHING ELSE THAT THINK WE OTTA KNOW OR THE POLICE DEPARTMENT OTTA KNOW ABOUT.. ANY OF THE INTERACTIONS HERE..

EM UM.. ONLY... I MEAN I CAN SAY WHAT I'M FEELING OR THINKING..

RB SURE

EM OKAY

RB GO AHEAD

EM CAUSE IN MY MIND MY FIRST THOUGHT WAS ... UM AND THIS COULD JUST BE ME BEING BIAS, BUT BUILDING A CASE FOR A CHARACTER REFERENCE AND JUST THE WAY HE WAS TALKING A LOT ABOUT HOW HE IS A GOOD DAD. HOW HE'S GOT HIS KIDS IN PROGRAMS. HIS FOCUS IS.. ARE THE KIDS. HOW EVERYONE FEELS LIKE HE ...HE DON'T LOVE HIS BOYS BUT HE DOES AND SO HE CONTINUOUSLY SHARED THAT WITH ME AND THAT IS NOT A NORMAL MEMBER'S STATEMENT. I MEAN I'VE TALKED TO MEMBERS ABOUT THEIR KIDS, BUT TO CONSTANTLY COME UP TO ME AND TELL ME OVER AND OVER HOW MUCH HE LOVES KIDS IS NOT THE NORM FOR A MEMBER HERE AT THE Y. SO UM.. WHAT WAST HE OTHER THING... AT THE CARNIVAL AND OUR EXECUTIVE DIRECTOR HAD NEVER MET JOSH BEFORE. HE KNEW WHO HE WAS AND HE WAS THERE HELPING COOK THE HOT DOGS AND THINGS AND JOSH WAS POINTED OUT TO HIM AND HE NOTICED THAT JOSH ONLY TALKED TO STAFF. THAT HE WOULD HANG OUT WITH THE STAFF MEMBER AND THAT STAFF MEMBER AND HE JUST THOUGHT THAT WAS A LITTLE ODD. MOST MEMBERS CONNECT WITH

EACH OTHER AND TALK .. YOU KNOW GET TO KNOW EACH OTHER AND BUT HE WOULD JUST SEEK OUT THE STAFF AND TALK TO THEM... INDIVIDUALLY. AND SO HE JUST THOUGHT IN HIS MIND TOO THINKING IS HE JUST TRYING TO BE NOTICED, IS HE TRYING TO BE KNOWN.. I DON'T KNOW. BUT THAT WAS ANOTHER NOTICEABLE THING... AND HE..

RB JUST WANTED TO REVISIT WITH YOU THE CONVERSATION THAT HE HAD IN THE OFFICE...

EM UM HUM

RB YOU MADE THE COMMENT THAT HE SAT CLOSE TO YOU

EM YEAH

RB ESTIMATE THE DISTANCE BETWEEN YOU AND I RIGHT NOW

EM IT WOULD PROBABLY BE.. I DON'T KNOW.. MAYBE A FOOT AND A HALF AWAY.. I MEAN HE WAS VERY CLOSE

RB OKAY

EM AND I DON'T KNOW IF IT'S BECAUSE SOMEONE ELSE WAS IN THE ROOM. HE WAS TRYING TO LOWER HIS VOICE

RB JUST KEEP THE(INAUDIBLE)

EM YEAH

RB OKAY

EM THAT'S MY THOUGHT BEHIND THAT...LOWER HIS VOICE AND HAVE A CONVERSATION WITH ME.

RB K

EM YEAH

RB DID HE EVER ACT .. UM.. THERE WAS ANOTHER THING WHERE HE TALKS ABOUT THAT HE HAD APPLIED FOR A JOB. DO YOU REMEMBER WHO IS APPLIED WITH? DID HE EVER TELL YOU?

EM HE DIDN'T TELL ME... NO ... JUST SOMEWHERE IN SEATTLE

RB OKAY

EM HE SAID HE WAS WILLING TO MAKE THE COMMUTE ...JUST TO GET A JOB

RB IT THAT A BIG COMMUTE TO WORK?

EM IT IS, ESPECIALLY WITH TRAFFIC FROM PUYALLUP TO SEATTLE, PROBABLY ... IT COULD TAKE AN HOUR. I MEAN WITH THE TRAFFIC. IT GETS PRETTY JAMMED UP.. (LAUGH)

RB OKAY

EM YEAH

RB ALRIGHT AND HE IS NOT HERE THIS WEEK. DO YOU KNOW WHY OR...

EM THIS WEEK I KNOW SCHOOL STARTED FOR PUYALLUP TODAY AND I KNOW THAT HE HAD TOLD ME THAT HE'S PUTTING HIS BOYS IN SCHOOL. HE COULDN'T WAIT FOR IT TO START

RB OKAY

EM I'M NOT SURE.. I KNOW [REDACTED] MAY BE IN KINDERGARTEN. NOT SURE WHERE BRAYDEN... IF THAT'S PRESCHOOL. HE DIDN'T SPECIFY.

RB K. THE PROGRAMS DONE THIS WEEK

EM PROGRAM IS DONE THIS WEEK YES

RB IN ANY EVENT SO

EM IN ANY EVENT. BY FRIDAY WE'RE DONE. YEAH.. (CLEARING THROAT) HE CAME IN ON MONDAY AND THEN UM.. THAT'S THE LAST TIME THAT HE WAS HERE AND THEY.. THIS IS THE WEEK THEY CAN PAY BY THE DAY RATHER THAN PAY FOR THE WHOLE WEEK. THEY CAN PAY \$25 A DAY TO BE IN DAY CAMP BECAUSE SOME KIDS ARE GOING BACK TO SCHOOL. SO WE DIDN'T THINK IT WAS FAIR FOR THEM TO PAY THE FULL PRICE AND ONLY BE HERE TWO DAYS.

RB IS THERE ANYTHING ELSE... YOU (INAUDIBLE)

EM AHH...I CAN'T THINK OF AT THIS TIME

RB GO AHEAD AND STOP THIS REAL QUICK

EM OKAY

DICTIONATION ENDS