

Josh Powell called me in the first part of July being a new member of the [REDACTED] to find out what programs he can get his sons into. He wanted to get [REDACTED] into Tae Kwon Do so I was able to put him into that class. He then said since he wasn't athletic he didn't want his kids to suffer because of it so he wants to get them into sports. He enrolled [REDACTED] in Lil' Whipper Snappers and [REDACTED] in Swim Lessons and Tae Kwon Do. He liked the idea of Day Camp when I explained to him the program goes half day or full day. His goal was to get them into the full day program so he can job search. Not long after our conversation in July he enrolled his son [REDACTED] in the half day pm program for a few weeks. In my conversation with Josh Powell from the first time meeting him has shared with me that he is on unemployment and looking for a job [REDACTED] and received 50% off to have both his boys in Day Camp. Braiden is in Lil' Campsters in our Child Care program. I've been in conversations with Josh Powell regarding his financial situation.

August 3 rd around 9:30 am

Josh Powell saw me talking to a member in the hallway and came over and asked to talk to me. He asked to go in the racquetball hallway where out of earshot of others. I said that was fine and we walked down the hall and sat on a bench. He looked over his shoulder a couple times and then started getting tears in his eyes as he explained to me he is having a hard time getting a job. He said he had applied for a computer programmer job in Seattle and it looked like it was promising, he passed his background check, they seemed to like what he had to offer and then all of a sudden they changed their minds. He broke down in tears a little more. I told him he's in a tough situation. He asked me if I knew his wife had disappeared (this was the first time she was brought up in any of our conversations). I told him yes I did and he asked me if anyone else at the Y knew about it and I said people know the story. He said he is upset with the media because they keep telling lies about him and people are blogging lies about him all the time. He said the Mormon church is against him and he began sharing with me how much he disagrees with their doctrine, they are bigots and their book is full of things about God that aren't true. For instance, the Mormon church believes that God is the one that created Genocide. He doesn't believe God would do that. Josh also went into how people are saying he doesn't care about his boys. He broke down again and said he loves his boys and they are all he focuses on.

Throughout our conversation Josh was looking over his shoulders and kept his voice lowered and eventually asked if we could talk in the empty Youth Gym where at that time in the morning no one was in there shooting baskets. (At that time I made note of the members and staff in the vicinity) I said we could talk in there and he asked if the windows upstairs are open and I said they are sealed shut so no one can hear us. So we went into the youth gym and he said he was hoping to get more of a discount on the Day Camp fee. He really wants [REDACTED] in and I said he has his boys in a great place. The [REDACTED] is about helping people and [REDACTED] seems to really enjoy coming. Josh again started getting worried about people hearing our conversation again and asked if there was somewhere else we could go so I said we could go into the Youth Director's office. (It has big windows on either side of the room where anyone can look in and at that time I made note of the Racquetball player sitting on the bench just outside of the door) After we went in there and closed the door Josh got choked up again with tears and said people are saying lies about him and they even comment on how he looks, he explained for example they are saying, "Josh looks odd or weird". He said he's tired of people judging him. I told him unfortunately that is something out of his control. People are judged all the time and it doesn't matter who you are. He agreed but said it makes him so upset. He asked if any of the staff at the Y blogged about him and I said I had no idea. [REDACTED] I have to stay professional and will not allow staff to do anything of that nature on the computers at the [REDACTED] but outside of the [REDACTED] on their personal time that is something I can't control. He seemed assured with that statement and then made a comment about the racquetball player sitting on the bench outside of the office door. He asked why is he sitting there? I told him that's where they usually wait to play the winner of the game next.

Josh getting choked up again said he doesn't feel he could get a job, people keep judging him and he really wants to volunteer but doesn't feel anyone would take him. I said unfortunately you are in that spot Josh, in your situation it is difficult for people to take you on. Most people don't want to get involved. He started sharing with me that he is a Computer Programmer and he could make a program for the [REDACTED] that would be great for the members to sign up for classes. He went into all the details and said he would do it for free in exchange for [REDACTED] having free day camp. He said he would be honored to volunteer at the [REDACTED] with possibly the IT guys. I told him I would talk to HR and see what I could do. He smiled and said he would let me get back to work and we left walking down the hallway of the racquetball courts as Josh was talking about his abilities as a programmer. I noticed my Director and

Assistant Director standing on the side at the end of the racquetball hallway and after Josh left they approached me asking if I was ok and they were discussing whether to come in and interrupt our conversation, rescuing me so to speak. I told them they could do that at any time because Josh tends to take up a lot of my time.

Recorded by:

[REDACTED]

[REDACTED] wk

[REDACTED] cell

[REDACTED]

Tacoma, WA 98445

[REDACTED]

August 4th

8:45 am as I was chatting with my Day Camp Director I saw Josh Powell come walking up to the day camp area with his boys, [REDACTED] really needing to go to the bathroom walking a bit faster than his Dad and brother, Josh said he's going to the porta potties on the field and he quickly told me that he needed to stop the draft from his bank account for day camp. He needs to pay week to week just in case he can't cover it. I asked him if he wanted me to talk to membership and let them know. He said he was trying to get a hold of our membership director but she wasn't in yet. I said I would try to let her know. Then he left to go help Braden go to the bathroom.

Around 12:25 I was headed to a meeting when my office phone rang and someone from the welcome center said there was a member that wanted to talk to me. I said I will be right there I'm on my way to a meeting. Right when I hung up the phone it rang again and it was another person from the welcome center telling me a member wanted to talk to me. I again said I'm on my way to a meeting and will stop by to talk to the member. As I left my office and got halfway through the main gym I saw Josh Powell rounding the corner looking for me. As I caught up to meet him I said I didn't get a chance to talk to our membership director yet and he said he already took care of it. As we began walking and talking he said he was able to get on DSHS for the following week which will pay for [REDACTED] to be in Day Camp so he doesn't have to. He still wanted me to see what I could do for a discount after that. He couldn't wait until school started then ~~Charlie~~ could go all day and he would really have time to look for work.

Then he asked me if anyone could come in and pick up the boys without his permission. I told him that the only people allowed to pick them up from Day Camp are the people he authorized on their registration forms which were Josh Powell's Dad, Aunt and Uncle. Then Josh asked if his wife comes to the YMCA would she be able to pick up the boys? That question really threw me. I asked your wife? I really tried to stay professional at this point. He said yes. "He said I don't want my wife to be allowed to pick up the boys because of the abuse". He also said he didn't want anyone on her side of the family picking up the boys or even have knowledge that they are there. I said I have no control over whether they know they are there or not but I can only allow the people whose names are on the registration form to pick them up. I told him the only other way to keep spouses away is a restraining order and he said he didn't want to do that. He then asked about the person to contact to help him with the DSHS support for Day Camp so I gave him her name and sent him over to membership.

When I went to my meeting I couldn't concentrate in the beginning because I was baffled by the statement Josh made about his wife. I thought that he was wanting to find her and now he wants to keep her away.

Before I left for the day I was able to talk to the person in charge of our HR department and shared my recent dealings with Josh Powell. She told me from the sounds of his paranoia and his wanting to talk to me all the time that I should have someone else around in these conversations. She told me I should do my best to try to limit my conversations with Josh Powell.

Recorded by:

[REDACTED]

[REDACTED] wk

[REDACTED] cell

[REDACTED]

Tacoma, WA 98445

[REDACTED]

[REDACTED]

From: Ellis Maxwell [ellis.maxwell@wvc-ut.gov]
Sent: Monday, August 23, 2010 11:24 AM
To: [REDACTED]
Subject: test

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