



# CATHOLIC SCHOOLS OFFICE

DIOCESE OF SALT LAKE CITY

## Notice to Parents

An investigation into the alleged misconduct which involved the use of alcohol has been completed.

Nineteen individuals were contacted and personal statements/comments received regarding the alleged use of alcohol during a faculty/staff luncheon on February 28, 2013 which took place in the school cafeteria where children were also having lunch.

Based on the investigation we conclude that:

No children were directly involved in the use of alcohol;

Few, if any, of the faculty or staff besides the administration actually had a drink that contained alcohol;

Faculty and staff who were present are aware of the lack of professionalism and the violation of safe environment policy involved;

Faculty and staff are deeply sorry that they did not speak out about the inappropriate and unprofessional behavior that occurred.

The individuals who were suspended will be re-instated effective 10:00 pm, March 6, 2013. Letters of reprimand will be placed in their files and sensitivity and safe environment professional development is mandated.

Faculty and staff have participated in an initial review of the requirements for safe environment and professional behaviors, conduct and mandatory reporting. Additional mandatory professional development will be conducted in March.

March 5, 2013

Sr. Catherine Kamphaus, CSC, Superintendent  
Catholic Schools Office, Diocese of Salt Lake City